# Iron Workers Local Union No. 5 and Iron Workers Employers Association Employees Pension Trust Fund

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> Administered by Welfare & Pension Administration Service, Inc.

#### May 15, 2025

# Form 5500 Follow-On Report for the Plan Year Beginning July 1, 2023

#### for Employers and Employee Representatives

#### of the

#### Iron Workers Local Union No. 5 and Iron Workers Employers Association Employees Pension Trust Fund

## (EIN = 52-1075473; PN = 001)

The following notice is intended to provide a summary of plan information to employers and employee representatives of the Iron Workers Local Union No. 5 and Iron Workers Employers Association Employees Pension Trust Fund. The information given is required to be furnished by law under ERISA Section 104(d). This notice relates to the 2023 Plan Year, which began July 1, 2023, and ended June 30, 2024.

- (1) Description of the Plan's contribution schedules, benefit formulas, and any modifications made during the Plan Year:
  - a. Contribution Schedule:

Benefits earned under the Plan are funded through employer contributions as negotiated between the Union and employers. Contributions are made on the basis of a fixed rate for each hour worked. The standard contribution rate is \$10.64 per hour through May 31, 2022, \$10.89 per hour effective June 1, 2022, and \$11.14 per hour effective June 1, 2023 for individuals working under the Local 5 collective bargaining agreement.

b. Benefit Formula:

The Plan offers Normal, Unreduced Service, Early Retirement, Disability, Vested, and Partial pensions. A participant's retirement benefit is determined by the type of benefit to which he/she is entitled. The monthly Normal Pension Amount is equal to 1.0% of Employer Contributions made to the Fund on behalf of the Participant with a variable benefit adjustment made annually based on actual investment returns over a 5.25% Hurdle Rate for benefits earned beginning July 1, 2021.

A detailed description of benefits can be found in the Plan's Summary Plan Description (SPD) and subsequent Summaries of Material Modification (SMMs).

(2) Total number of employers obligated to contribute in the 2022 Plan Year: 64

# (Continued)

Employer(s) contributing more than 5% of the Fund's total contributions or was one of the top ten highest contributors for the 2023 Plan Year:

- a. AIW Inc.
  - EIN 52-2204502
- b. Harmon, Inc. EIN –41-1830565
- c. Berlin Steel Construction Co. EIN – 06-0260720
- d. Extreme Steel Inc. EIN – 54-1979693
- e. Vetro Building EIN – 47-2147260
- f. Superior Iron Works EIN -52-0885277
- g. Crane Service Company, Inc. EIN – 53-0053000
- h. TSI
  - EIN 52-1742015
- i. Continental
  - EIN 52-1629385
- j. Bulldog Construction EIN – 20-4288202
- (3) Number of participants who received no contributions for the following periods:
  - a. 2023 Plan year: -665-
  - b. 2022 Plan year: -668-
  - c. 2021 Plan year: -439-
- (4) Plan's 2023 status:
  - a. The Plan was not in critical or endangered status.
- (5) Withdrawing employers during the preceding Plan Year (2022):
  - a. Number of employers that withdrew: -0-
  - b. Aggregate amount of withdrawal liability assessed or estimated to be assessed for the withdrawn employers: \$0.00
- (6) Transfers or mergers of assets and liabilities during the 2021 Plan Year: The Rodman Local 201 Pension Fund merged into the Plan effective July 1, 2021. The market value of the Rodman Local 201 Pension Fund's assets at the time of merger was \$51,140,207. The value of the Rodman Local 201 Pension Fund's liabilities at the time of merger was \$40,203,758 under the Unit Credit Cost Method.
- (7) Amortization extensions or funding shortfall methods:
  - a. Description of any amortization extensions sought or received during the Plan Year, if applicable: N/A
  - b. Description as to whether the Plan used a funding shortfall method for the Plan Year, if applicable: N/A

# Form 5500 Follow-On Report for the Plan Year Beginning July 1, 2023

# (Continued)

For more information, any participating employer or union can make a written request to receive a copy of the Plan's Form 5500 filing, a Summary Plan Description, or summary of any material modification of the Plan. You may contact the Iron Workers Local Union No. 5 and Iron Workers Employers Association Employees Pension Trust Fund by phone c/o Welfare & Pension Administration Service Inc., at (877) 367-0541, or by mail at Iron Workers Local Union No. 5 and Iron Workers Employees Pension Trust Fund, P O Box 34203, Seattle, WA 98124. No recipient shall be entitled to receive more than one copy of any such document during any one 12-month period. Iron Workers Local Union No. 5 and Iron Workers Employees Pension Trust Fund may make a reasonable charge to cover copying, mailing, and other costs of furnishing copies of information.

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